New Director Onboarding Program



SUPERINTENDENT

For Current Directors in the Long Beach Unified School District



PROGRAM OVERVIEW

The New Director Onboarding
Program continues the pipeline work
of Equity Leadership & Talent
Development to support new
directors in their day-to-day work.

ELIGIBILITY REQUIREMENTS

- Newly Promoted LBUSD Directors
- Commitment to the inclusion of all members of a diverse school district

CONTACT

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PROGRAM COMPONENTS

- → Initial Onboarding Team Meeting
- → Norms
- → Entry Plan (90 Day Plan)
- → Needs Assessment regarding Technical Support
- → Tour of Board Building
- → 1:1 Meeting with Asst. Superintendent/Deputy Superintendent
- → Review Personnel Files for Supervisees
- → Relationship Building (peers and supervisees)
- → Network Building
- → Leadership Coach
- → Mentor vs. Coach
- → Coaching
- → Scheduling of Joint Site Visits each Trimester
- → Roles and Responsibilities
- → Goals Group Meeting
- → Monthly Brown Bag Lunches
- → Technical Support (HRS, Maintenance, Operations, SPED, Business, Technology)
- → Political Dimensions
- → Problem of Practice
- → Joint Site Visits
- → Mid-Year Progress Meeting
- → End of Year Meeting and Planning

MEETING DATES

6/3/22

\rightarrow	6/17/21	10:00-10:45am	Tiffany's Office / Building Tou
\rightarrow	8/16/21	12:00-1:00pm	TBD
\rightarrow	10/26/21	12:00-1:00pm	TBD
\rightarrow	12/2/21	12:00-1:00pm	Tiffany's Office
\rightarrow	1/18/22	12:00-1:00pm	Tiffany's Office
\rightarrow	3/3/22	12:00-1:00pm	TBD
\rightarrow	4/25/22	12:00-1:00pm	TBD

10:00am-12:00pm Tiffany's Office / End of Year 1:1